



# NOBLE COUNTY

## HEALTH DEPARTMENT

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## COVID-19 Update: Employee Face- Covering Exceptions

### EMPLOYEE FACE COVERING EXCEPTIONS:

Lt. Governor Husted today reemphasized that face coverings are required for employers and employees while on the job. Exceptions for employers and employees include when:

- An employee in a particular position is prohibited by a law or regulation from wearing a face covering while on the job
- Wearing a face covering on the job is against documented industry best practices
- Wearing a face covering is not advisable for health purposes
- If wearing a face covering is a violation of a company's safety policies
- An employee is sitting alone in an enclosed workspace
- There is a practical reason a face covering cannot be worn by an employee

If any of these exceptions apply to a business or employee, written justification must be provided upon request.

"Wearing a mask is something we do out of mutual respect for one another," said Lt. Governor Husted. "At work, you wear a mask because you want to protect your fellow employees and because you want to protect your customers. And when you are a customer, though it isn't required, you should still wear a mask because it will help protect those around you."